

# Ferguson's Forecasting Journey

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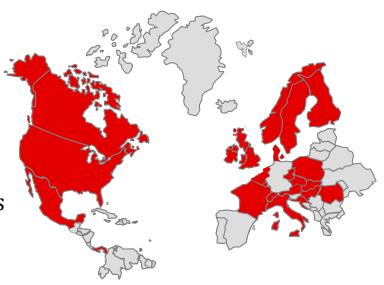


## **About Us**



## **Wolseley –** Fast Facts

- Founded in 1887 in Australia as the Wolseley Sheep Shearing Machine Company Limited
- Headquarters: Zug, Switzerland
- World's largest specialist trade distributor of plumbing and heating products to professional contractors and a leading supplier of building materials
- Operates in the United States, Canada, United Kingdom, France, the Nordic region and Central Europe
- Approximately 3,100 locations, 40,000 associates
- 1 million customers
- 500,000 products carefully sourced from more than 100,000 trade vendors
- \$21.2B (USD) annual sales in fiscal year 2012



#### Who We Are

- Founded in 1953, a wholly-owned subsidiary of Wolseley plc
- The leading supplier of construction related products and services in North America
- Corporate offices in Newport News, VA
- \$9.7B sales in fiscal year 2012
- 18,000 knowledgeable associates



## Who We Are - Business Groups



For 60 years, Ferguson has been committed to delivering excellence to every market we serve:

- Commercial Plumbing & Mechanical
- Residential Plumbing
- Waterworks
- HVAC
- Industrial
- Hospitality, Facilities
   Maintenance & Government
- B2C

## US Market Positions:

Blended Branches #1

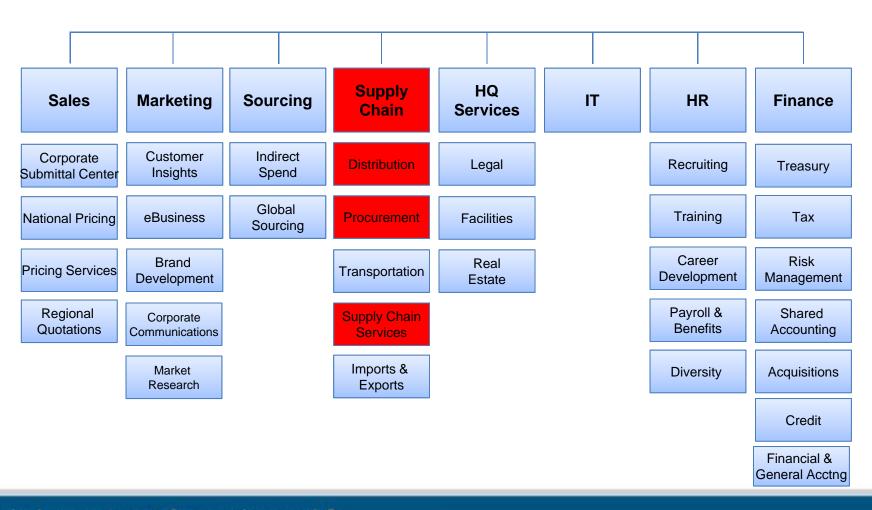
Waterworks #2

HVAC #3

Industrial #4



## **Corporate Departments**



#### **B2C – Build.com & Ferguson Online**

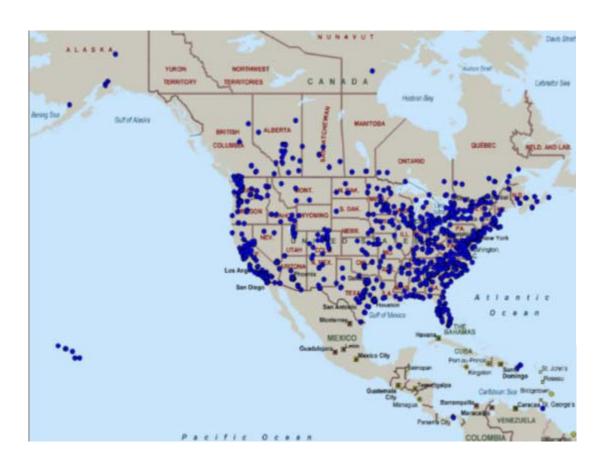
- Ranked as the #2 home improvement website\*
- Scalable business model Full EDI capabilities
- Sophisticated eCRM tools
- 24 Hour ship times
- No-hassle returns
- Excellent customer service



<sup>\*</sup> Internet Retailer

#### Where We Are

- Almost 1,300 locations in the US and over 200 in Canada
- We serve customers in all 50 states, Puerto Rico, Mexico, the Caribbean and Central America



## **275 Showrooms Nationwide**







#### **North American Distribution Network**



#### **Distribution Centers**

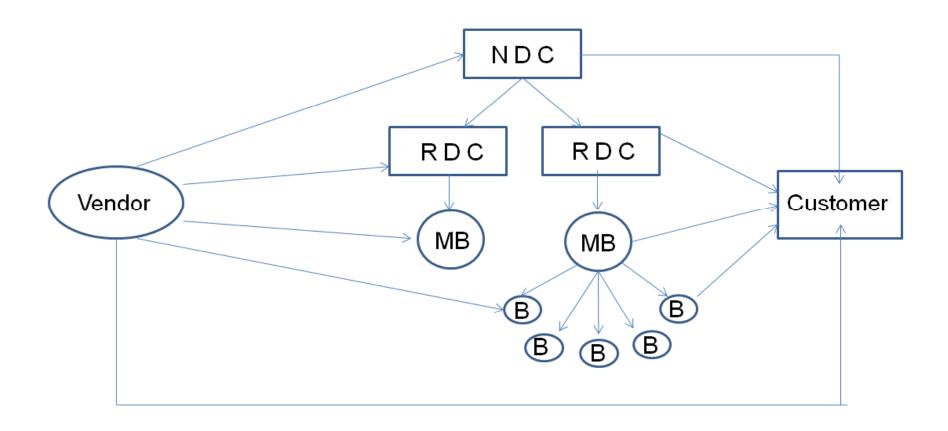
- 9 regional DCs / 3 pipe yards in the US
- 1 DC in Canada
- 5.6 million square feet
- \$344m DC inventory / (8.22 avg. turns)
- 95K unique SKUs
- Availability within 24 hours

- 192 = Average number of locations served per DC
- 78,000 = Average number of lines shipped daily
- 160 = Average number FTL departures daily
- 767 = Average number of LTL shipments daily
- 5,821 = Average number of parcel shipments daily
- 995 DC associates

(as of August 2012)



## **Network Configuration**





## So why do we need forecasting?



## Background

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#### **Current System**

- Legacy system (Trilogie) calculates a single month demand value with basic averages ie "last 3 months" or a simple trend based on location throughput
- Demand code is manually chosen by buyer for each sku/location combination
- Exceptional demand is manually reviewed
- Safety stock based on days
- No forecasting ability

#### **SAP Service Parts Planning**

 SAP program was scrapped but learned the benefits of a true forecasting system to aid in reducing working capital while increasing fill-rates



#### **Requirements Gathering**

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#### **High Level**

- Modular system
  - Purchase only the functionality we need
- Can build demand around our different programs and supply chains
  - •Sole, Primary, Alternate; Regional, National DCs
- Inventory Planning
  - Better Safety Stock calculation
- Ability to manage flow (avoid spikes)
- Future potential
- Financially stable



#### • Details requirements

• Compiled a list of ~75 core requirements

#### **Vendor Selection**

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- 1. Attended Gartner & APICS Supply Chain conferences
- 2. Gathered data on top 50 vendors
- 3. Manual review to create short list of top 10
- 4. Short list to 5 then: internal group reviews, interview users, calls to vendors, general fact finding and discussion with high level requirements
- 5. Final short list of top 3 vendors for onsite demonstrations
  - ✓ Logility
  - ✓ Oracle Demantra
  - ✓ JDA
- 6. Perform Gap analysis against requirements



Source: 2010 Gartner

#### **Matching Requirements with Vendor**



- Provide a solution that:
  - Creates a more accurate reflection of Demand to drive the Auto Replenishment processes.
  - Creates a more effective Safety Stock calculation to be used by Auto Replenishment.
  - Creates a foundation for future supply chain planning solutions.
  - To accomplish this:
    - We chose to partner with Logility and their
      - "Logility Voyager suite of Products "

#### **Project Phases**

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#### **Logility Module Flow**





#### Benefits expected:

- Improved service levels (fill rates) which can reduce lost sales.
- Reduced inventory investment safety stock, replenishment stock and excess
- Improved Demand and Inventory Planning for slow moving and intermittent demand items.
- Ability to produce time phased forecasts for improved internal planning and purchasing as well as for collaboration with suppliers.
- Ability to generate forecasts at every level of the network.
- Improve DC operations labor planning, operating efficiency, predictability and demand spike management
- Provides underlying demand visibility and management capability to support sourcing negotiations as well as facilitation of a viable S&OP process for our business



## **Forecasting**



#### **Overall Process Flow**





- Extract historical Trilogie sales demand Data Warehouse
- Load 3 years of summed history to Logility at customer facing level of the network -- then monthly there after
- History is Garbage in Garbage Out

Modeling

- Apply statistical methods to history to develop time phased forecast of demand for item / location combo
- Modify / manipulate parameters to improve quality of the forecast (reduce error)

Market Intel

- Introduce business and or product intelligence into process to build on the underlying statistical forecast
- These activities will lead us to the development of a viable S&OP process
- Yields final forecast of demand at our customer facing locations

Inventory Planning

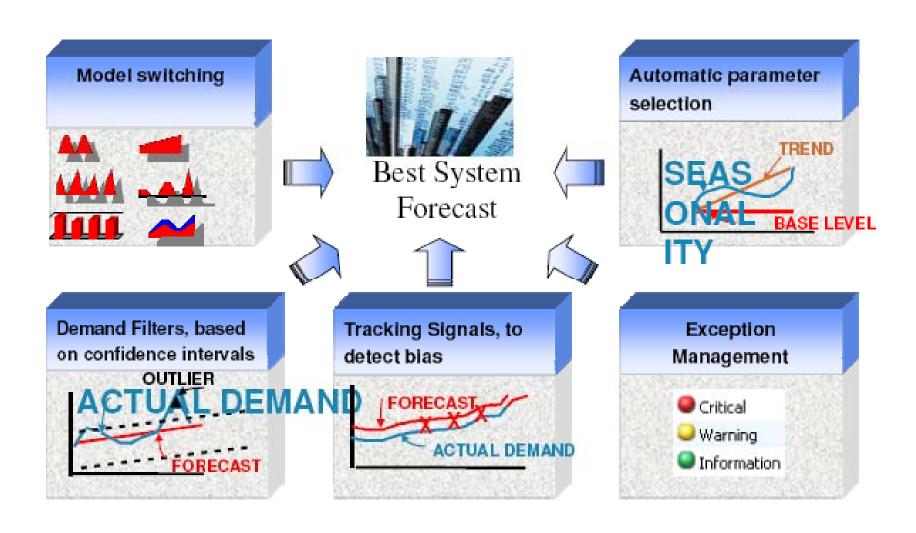
- Roll up final forecast (demand) through replenishment path to create demand for non customer facing locations in the network (NDCs / RDCs / Main Branches / Vendors)
- Determine safety stock levels at each level of the network

Trilogie

• Upload demand code / forecast / safety stock from Logility to Trilogie to drive execution

#### Creating the forecast – items that go in

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#### **Logility Forecasting**



- Best-fit forecast model selection
- 18 month System-generated forecast for each location
- Forecasts for items/branches and higher levels of aggregation in the Pyramid
- 2 Forecasts
  - 1. Locations own forecast
  - 2. Disaggregated forecast based on aggregate demand
- Management by exception
- Promotion Demotion
- Can override demand and forecast
- Exceptional demand via "filter factors" automatically filters out both high and low exceptional demand
- Complete audit trail created with reason codes for demand/fcst overrides

#### **Lessons Learned**



- Data, Data, Data
  - Historical Demand
    - Do not underestimate the complexity
    - Cleansing history
  - Master Data
    - Dealing with inconsistencies
- Dedicated core team with key skill sets, including IT resources
- Project Management
- Avoid scope creep
- Prepare for unknowns
  - Add in buffer time to timeline
  - Do not commit until certain of the outcome
- Forecasting is as much an art as it is a science